

WorkReady Douglas



2010 Overview & Report

“ PEPP is helping me improve my reading skills and do better in school. When I graduate I hope I can do the same for others.”

-Yearlong youth



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PEPP, INC

Parents Educating Parents and Professionals

Parents Educating Parents and Professionals (PEPP, Inc) is a 501c3 non-profit organization that promotes academic achievement, educational rights, and transition for youth with disabilities and disadvantages that may exist based on socio-economics or high-risk indicators such as foster care or juvenile offence. Since 1996, PEPP has been dedicated to educational advocacy for students with disabilities, and expanding opportunities for target youth to be better prepared for post-secondary education and the workforce. We strive to collaborate with local agencies to expand capacity and provide a comprehensive network of services to ensure youth and their families are cared for holistically. PEPP believes that education, leadership and workreadiness are the stepping-stones that will allow new generations of youth to achieve a meaningful, prosperous future.

With an extensive background serving disadvantaged populations, PEPP has provided a very specialized menu of services including: educational advocacy to professionals and families of children with disabilities, adult disability services including transition into the workforce and self determination skills, juvenile justice advocacy and educational support within the courts system, a youth literacy initiative, and a thriving work-ready program (*WorkReady Douglas*) designed to specifically address the needs of the local community.

WorkReady Douglas Program

WORKREADY Douglas is a youth program that has been in effect since 2008, this project allows for disadvantaged youth residing within Douglas County to receive interventional and intervening services, which promotes educational achievement, leadership, and higher learning aspirations.

Most importantly, PEPP helps youth to discover their own interests, develop skills and leadership, excel in school, and succeed in future endeavors.

Qualifying Indicators:

- Youth age 14-21
- Disability
- Minority
- Educationally at-risk
- Drop-outs
- Homeless
- Foster Child
- Young Parent
- Juvenile Offender

TARGET POPLUATION

WorkReady Douglas serves over 300 out-of-school and in-school youth between the ages of 14-21 who are involved in the transition process to post-secondary education or the workforce and who meet the eligibility criteria: economically disadvantaged, and have one or more of the following barriers: a disability, deficiency in basic skills; at risk of dropping out; homeless, runaway or in foster care; pregnant or parenting; a juvenile offender or in need of additional assistance to graduate, become work-ready, or transition from high school to post-secondary education, training, or employment.

Other high risk indicators include high school students who are not succeeding in a traditional school setting and meet the following criteria: lack interest in a traditional school environment, need another option to learn; experience poor academic achievement, chronically late to or absent from school; and at high risk of dropping out.

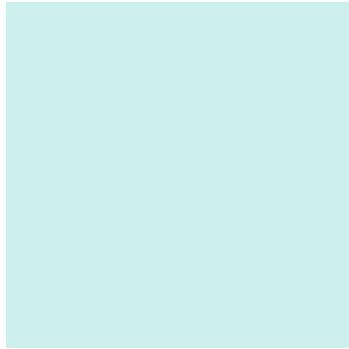
Expected Outcomes

- ✓ Boost academic achievement
- ✓ Increased student graduation
- ✓ Discovery of individual interest and career goals
- ✓ Prepared to succeed in workforce or post-secondary education
- ✓ Empower students to succeed before they become overwhelmed

Youth participating within the program receive a comprehensive array of tailored services that meet their unique, individual needs. These services are designed to increase graduation, educational endeavors that promote higher education or workforce preparation.



Participants can expect innovative services, in order to assist them in reaching their individual goals.



Our program includes the following:

- ✓ Self-Determination Skills
- ✓ Reading Remediation
- ✓ Workplace Literacy & Skills
- ✓ Credit Recovery
- ✓ Career Searching
- ✓ GED Support/Referral
- ✓ Governors Work-Ready Certificate Program
- ✓ HS Graduation Support
- ✓ Credit Redemption
- ✓ Adult Mentoring
- ✓ Job Shadowing
- ✓ Work Experience/Apprenticeships
- ✓ Financial Literacy
- ✓ Leadership Development
- ✓ Counseling



Summer Jobs Report

In the summer of 2009, PEPP participated in the Youth Summer Jobs program in conjunction with the Atlanta Regional Workforce Board (ARWB). We are proud to say, it went extremely well. The project received overwhelming support from local businesses and local youth. The project created over 200 paid opportunities for you the work over an 8-week span summer 2009. "It was an amazing opportunity to help these youth find placement that matched their interest, attain new skills, and grow within this short time frame." We look forward to offering this project again next summer. And we are so proud of all our local partners, businesses, and especially our youth! For a second year, PEPP is completing data from the 2010 Summer Jobs program, and we can already say we have a better report! (

2009 Summer Jobs Data

PEPP compared with the local region.

- Ranked highest with number of employers
 - Ranked 2nd highest in number of youth served.
 - 100% of all youth enrolled in the PEPP program meet all requirements of work ready skills attainment.
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2010 Business Partners Included:

SHARE House Inc.
ABS Automotive
The Acting place
Rocks Networking Unlimited
Sheltering Arms
Camp Joshua
Douglas Co. Dept of Transportation
Auto Sports Unlimited
Clerk of Superior Court
Realty Executive
Danleya Cosmetics
Wendy's Corporation
Douglas Co. Public Offenders Office
Douglas County Schools
Royal Fades
Douglas County Cooperative Extension
Douglas Co. Fire Department
Star Acquisitions
Douglas Co. Fleet Management
Hobby Lobby
Soul Haven
Absolute Pizza
Vision 21
Mission on the move
City of Douglasville Parks and Rec
Hobby Lobby

Senior Services
Magnolia Café
Douglas Co Woodie Senior Center
Liberty National
Cultural Art Center
Digital Image Group 30135
Quality Childcare FDC
New Start Resources
Junistreet Tax
Douglas Co Clerk of Superior Court
Douglas Co Planning & Zoning
Quality Childcare FDC
Realty Executive
Douglas Co Planning & Zoning
The Book House
Quality Childcare FDC
Around The Clock Childcare
Gods Creation Development Center
PEPP, Inc Outreach Communication
Great Clips
Douglas Senior Services
Brothers for construction
Douglasville psychological outpatient
Douglas Co. Animal Control
Victorious Kidz Academy
American Tae kwon do
AD west Dance Company
Douglas Co Animal Control
Best Buy

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